



# Compliance Library

Eliminate the burden of managing state-level compliance

Numerous essential tasks can become overwhelming for even well-organized HR teams, such as continually monitoring compliance requirements state-by-state, implementing new requirements quickly so employees can acknowledge and complete necessary tasks, and more. Experian Employer Services' Compliance Library solution provides employers with peace of mind that all required state-level compliance forms are available automatically for employees. We monitor the latest regulatory changes and proactively make updates as needed to mandated notifications and acknowledgement forms. Employees will be presented with the necessary compliance tasks with our fully integrated onboarding workflow, which can even incorporate tax withholding forms and I-9 verification. In return, your team will be able to spend the newfound time delivering the best onboarding experience for your new employees.

## How It Works



### Comprehensive

Access to all forms, notices and policy posters with automatic updates



### Relevant

Employees are guided to complete all required compliance forms based on work addresses



### Workflow

Streamlined onboarding process for new hires plus integration with additional Experian services

## Yes, we can do that:

- Facilitate timely completion of necessary state compliance forms by new hires
- Drive compliance with all tax reporting guidelines
- Full HR administrator visibility into completed forms for audit purposes
- Scalability to meet your changing organizational needs

# Comprehensive, Accessible, Compliant

## Proactive monitoring and updates of all state-level regulatory requirements

Legislative changes are constant and oftentimes need to be implemented quickly. Experian Employer Services proactively monitors developments and will make necessary updates to ensure your ongoing compliance. And, as requirements evolve, new forms can be implemented into the Compliance Library quickly.

## Wide range of compliance forms available

The Compliance Library includes state-mandated notification and acknowledge forms covering a range of areas, including:

- Family Rights
- Gender Equity
- Lactation Accommodation
- Leave for Victims of Domestic Violence, Sexual Assault or Stalking
- Medical and Family Leave
- Paid Sick Leave
- Pregnancy Accommodation
- Wage and Hour
- Wage Theft
- Workers' Comp

## Employees complete all required compliance forms

We present all required forms to employees automatically—based on their work and home addresses - making it easy for employees to complete necessary tasks.

## Integrated onboarding workflow

Compliance Library is part of Experian Employer Services' full solution offering, including Tax Withholding and I-9 Management. Employees can complete all necessary compliance tasks correctly and efficiently through one workflow, allowing them to focus on the more impactful part of onboarding into your organization.

